



DEPARTMENT OF FORESTRY AND FIRE PROTECTION
OFFICE OF THE STATE FIRE MARSHAL
State Fire Training Division

P. O. Box 944246
Sacramento, CA 94244-2460
Phone: (916) 445-8444
Website: www.fire.ca.gov



Date: April 15, 2016

Attachment 4

To: Ronny J. Coleman, Chairman
Statewide Training and Education Advisory Committee
c/o State Fire Training

From: Kevin Conant, Fire Service Training Specialist III

Subject/Agenda Action Item: FSTEP Incident Management of the Fire Fighter Emergency Curriculum (2015)

Recommended Actions: Motion to approve Incident Management of the Fire Fighter Emergency FSTEP Curriculum

Background Information:

This curriculum was presented at the October 16, 2015 STEAC meeting, to this date we have not received any letters of opposition, and staff has made the requested changes to the staff report regarding the inclusion of alignment with the IAFF Fireground Survival training program noted below.

Command and Control of the RIC Deployment was first introduced as a FSTEP course in 2011. The class was 8 hours in length, and all instructors advised that there was insufficient time for simulation and activities. Additionally, since the development of this course, FIREScope ICS 500 and ICS 910 have been further developed, as well as the creation of a new NFPA standard, NFPA 1407, Standard for Training Fire Service Rapid Intervention Crews (2015) and two other related NFPA standards were updated in 2014. Stakeholders requested that SFT update the Command and Control of the RIC Deployment FSTEP course, utilizing the new streamlined SFT curriculum development model.

Cadre Leadership

Kevin Conant, Battalion Chief (ret), Laura Garwood Meehan, Cadre Editor, Sacramento State University.

Development Cadre Members

Steve Cavallero, Battalion Chief (ret.), Redwood City Fire Department, Andy Mejia, Fire Captain (ret.), Encinitas Fire Department, William Melendez, Fire Academy Coordinator, El Camino College, Jake Pelk, Fire Captain, Central County Fire Department, Jeff Seaton, Fire & EMS Director, South Bay Regional Public Safety Training Consortium, Jon Woody, Battalion Chief, Cal Fire, Lone Academy

Several of the cadre members are State Fire Training Registered Instructors and most were members of the original curriculum cadre for Command and Control of the RIC Deployment. The development of the material required one multi-day session. The Cadre developed a Course Plan utilizing NFPA 1407 Standard for Training Fire Service Rapid Intervention Crews (2015), NFPA 1521 Standard for Fire Department Safety Officer Professional Qualifications (2015), and NFPA 1561 Standard on Emergency Services Incident Management System and Command Safety (2014).

The breakdown of the **18.5 hour** FSTEP course is as follows:

Incident Management of the Fire Fighter Emergency	
Didactic	9:00 Hours:Minutes
Activities	8:30 Hours:Minutes
Testing	1:00 Hours:Minutes

Analysis/Summary of Issue:

1. The course has increased in hours from 8:00 to 18:30, with significant additional time dedicated to activities and simulations.
2. This course replaces the Command and Control of the RIC Deployment (2011) FSTEP course and is in alignment with:
 - a. State Fire Training Fire Fighter Survival (2010), and the RIC Operations (2011) FSTEP courses and;
 - b. IAFF Fire Ground Survival Training Program
3. This updated and re-branded course addresses all of the incident management components of the new NFPA 1407 Standard for Training Fire Service Rapid Intervention Crews (2015):
 - a. Risk assessment and risk management;
 - b. Activation and management of rapid intervention operations;
 - c. Communications procedures of the department that are specific to rapid intervention functions;
 - d. Personnel accountability and resource management;
 - e. Criteria for the deployment of RICs and resources to the emergency scene;
 - f. Integration of the firefighter rescue operations into the incident command system (ICS) used by the fire department or training organization;
 - g. Implementation of an incident accountability system that meets the requirements of NFPA 1561: Standard on Emergency Services Incident Management System;
 - h. The potential impact of RIC operations on the safety and welfare of rescuers and others as well as on other activities at the incident scene; and
 - i. The clear distinction between “rescue” and “recovery” modes of operation at an incident.

The implementation plan for this new course is in development.